

An exploration of the factors that influence the experience of Black, Asian and minority ethnic trainee pharmacists and pre-reg pharmacy technicians during the pre-registration training programme (Hospital, community, GP)



Health Education England

Participants needed for a HEE South study
Survey and focus group/interviews in October/November 2022
What are the challenges to a truly inclusive 'pre-registration' pharmacy training programme?



Farzana is a Pharmacy Clinical Fellow (researcher) working at HEE South to champion equality, diversity and inclusion in the pre-registration training programmes.

You are being invited to take part in a study:

Pharmacy trainees from all pharmacy sectors in the South of England are invited to take part in a study:

- ✓ We want to explore the lived experiences of non-white trainee pharmacists/pre-reg pharmacy technicians; positive and negative experiences, including: Inclusion, Representation, Discrimination or racism, microaggressions and raising concerns if witnessed or experienced in the workplace.
- ✓ Discuss Organisations' efforts to address concerns and promote wellbeing of trainees.
- ✓ Develop recommendations using your perspectives on what can help to ensure future training programmes are developed with inclusivity in mind.

Who can participate? To participate in the study, you must:

- identify your ethnicity as Black or minority ethnic (Asian, Other ethnicity eg Arab, mixed raced)
- work as a Foundation trainee pharmacist (2021 or 2022 cohorts) or pre-registration trainee pharmacy technician (2020 onwards), all pharmacy sectors included
- work in the South of England: Thames Valley (Berkshire, Oxfordshire, Buckinghamshire), Wessex (Hampshire, Isle of Wight) or South West (Bristol, Cornwall, Dorset, Devon, Gloucestershire, Somerset, Wiltshire)

What does it involve?

Completing an e-questionnaire and/or taking part in an interview with the researcher
Option of a virtual focus group discussion or 1:1 interview conducted online
All data will be anonymous and used for the purpose of the study only

Contact for further information Farzana.mohammed@hee.nhs.uk (Project co-ordinator)

Can you help? Please share with trainee pharmacists/PTPTs who are eligible to take part.

to complete the e-questionnaire, **either click on the link (below) or scan QR code (right)**. It is expected it will take 10-15mins.
<https://healtheducationyh.onlinesurveys.ac.uk/edi-trainee-experience-survey-october-2022> Please indicate on questionnaire your preferred option of: follow up virtual interview or focus group to share your experience.

